

Legislation

DISABILITY

- DDA 1995 - protects disabled in employment, access to goods, facilities, services, management, buying/renting land/property, education
- DDA 2005 - amends the 1995 Act in a number of ways and **places a duty on public bodies to promote disability equality from 5th December 2006**

SEXUAL ORIENTATION

- Employment Equality (Sexual Orientation) Regulations 2003 - direct/indirect employment related discrimination including victimization and harassment and perceived orientation
- Equality Act 2006 - Proposals to outlaw discrimination in the provision of goods and services on the grounds of sexual orientation. Implementation delayed until April 2007, pending outcome of consultation.
- Civil Partnerships - From December 2005 gives lesbians and gay men the right to marry, and affords pensions, benefits, next of kin etc

RELIGION AND BELIEF

- Employment Equality (Religion/Belief) Regulations 2003 - covers direct and indirect employment related discrimination including victimization and harassment and perceived faith/belief
- Equality Act 2006 - Outlaws discrimination in the provision of goods and services on the grounds of religion/belief. Implementation delayed until April 2007, pending outcome of consultation.

GENDER

- Gender - Equal Pay Act 1970 and Sex Discrimination Act 1975 - employment, access to goods, facilities, services; management, buying/renting land/property; education; equal pay for work of equal value/Like work/equivalent work
- Equality Act 2006 - Creates a new **duty on public bodies to promote gender equality - March/April 07**
- Sex Discrimination (Gender Reassignment) Regulations 1999 - prevents discrimination against transsexual people in employment/vocational training

RACE

Race - Race Relations Act 1976, Race Relations Act 1976 (Amendment) Regulations 2003 and Race Relations (Amendment) Act 2000 - Prevent discrimination relating to race, colour, nationality, citizenship, ethnic/national origin; jobs/training; access to goods, facilities, services; management, buying/renting land/property; education. **Public duty to promote race equality**

AGE

The Employment Equality (Age) Regulations 2006 - Prevent age discrimination in relation to employment/vocational training.